# Georgia National Guard



**HUMAN RESOURCES OFFICE - AGR** 1000 Halsey Avenue, Bldg 447 Marietta, GA 30060

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# AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

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ANNOUNCEMENT NUMBER: AW 2022-003 OPEN DATE: 4 Jan 2022 CLOSING DATE: 25 Jan 2022
POSITION: WING INSPECTOR GENERAL
Unit / Location: 165 <sup>TH</sup> AIRLIFT WING
GARDEN CITY, GA
AFSC: 87G0T (Qualification in and possession of any AFSC) MINIMUM MILITARY GRADE: Maj MAXIMUM MILITARY GRADE: Lt Col ASVAB: N/A POSITION NUMBER: 0085553834
AREA OF CONSIDERATION:  NATIONWIDE STATEWIDE UNIT ONLY X  This announcement is open to all current members assigned to 165 <sup>th</sup> Airlift Wing.  SPECIAL NOTES:
NOTE: (E8/E9/O4/O5/O6 Only) PROMOTION AND HIRING IS CONTINGENT UPON CONTROL GRADE AVAILABILITY.  NOTE II: (E8 ANNOUNCEMENTS) SENIOR NON-COMMISSIONED OFFICER ACADEMY MUST BE COMPLETED TO APPLY.
All applicants must scan & submit the following documents in ONE file in the order listed below via email:
□ NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position)(Dated – 11 Nov 13).  ○ Announcement number and position title must be annotated on the form. This document must be signed.  □ Report of Individual Personnel (RIP)(Must Be Dated Within the Last 30 Days)
<ul> <li>Report of individual Personner (RIF)(Must be Dated Within the Last 50 Days)</li> <li>RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF).</li> <li>Select Record Review and Print/View All Pages.</li> </ul>
Report of Individual Fitness (Must Be Current)  Print from the myFitness application (myFSS). Test next due date must be current.  Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.

DD 214 (Certificate of Release or Discharge from Active Duty)

**Enlisted Brief or Active Duty Enlisted CDB** 

Last 3 Evaluation Performance Reports or Letter of Evaluation This document must be complete and signed.

o Current Active Duty members only. This document can be obtained from the AF Portal.

providing justification for the evaluations unable to provide. A1C and below N/A.

Airmen who do not have 3 or any evaluation performance reports on file, must provide a signed AF77 Letter of Evaluation

OPTIONAL DOCUMENTS TO SUBMIT: RESUME. MILITARY BIOGRAPHY. TRAINING CERTIFICATES.

#### **BRIEF DESCRIPTION OF DUTIES**

Plans, directs, conducts, and manages all Wing Inspector General (IG) programs. Provides policy guidance, procedures, planning, oversight, and direction for implementing the Air Force Inspection System, Complaints Resolution Program, and Fraud, Waste, and Abuse (FWA) Program and the Commanders' Inspection Programs (CCIP) at wing/wing equivalent level.

# KNOWLEDGE, SKILLS AND ABILITIES (KSAs) REQUIRED FOR THIS POSITION:

- A. Plans, organizes, and executes a wide range of complex activities for the wing/center Commander's Inspection Program (CCIP), and the Exercise and Inspection Program. Responsible for compliance with legal and regulatory requirements, and ensuring the best interest of the Air Force and Airmen needs are met. Guides and trains wing/center personnel in inspection/exercise requirements, and assigns technical projects/tasks to team members. Provides direction and oversight of internal and external inspections, audits, evaluations, reviews and exercises to determine unit effectiveness and efficiency, and to ensure standardized, robust inspections and self-assessments are conducted.
- B. Develops, integrates, and directs the wing/center inspection planning activities. Manages complex programs/projects, plans, and identifies difficult issues requiring modification to existing policies or processes; performs analysis for potential mission impact; develops alternatives and/or resolutions to deficiencies; and negotiates conflicting positions to ensure consensus from senior leaders. When directed, formulates the Strategic Plan based on an assessment of Headquarters AF (HAF), GMAJCOM, National Guard Bureau (NGB) and State directives, policy, and requirements in contrast with unit resources, capabilities, and objectives and directs complex strategic planning efforts including off-site planning activities.
- C. Manages the integration of multi-disciplinary resources necessary to support wing/ center tasks and projects. Identifies future resource needs (to include facilities, equipment, and personnel), and implements strategies to support future inspections/exercise plans and projects. Coordinates with ANG/IG and GMAJCOM/IG to secure resources and funding to support Staff Assistance Visits (SAVs), Inspector Augmentees (IA) and on-site visits. Studies wide-ranging deficiencies which may impact the overall mission of the wing/center.
- D. Performs thorough analysis of unit capabilities versus inspection requirements to determine the most efficient exercise and inspection scenarios which minimize costs and maximize unit readiness. Orients the CCIP to focus on commander's objectives, and incorporates/confirms corrective action plan completion into the inspection plan.
- E. Represents the IG with a variety of wing, functional area, local community, state and federal organizations. Establishes, develops, and maintains effective working relationships with DoD/IG, SAF/IG, ANG/IG, MAJCOM staffs, and wing leadership at all levels on matters concerning Air Force and Air National Guard inspections.

## AIR NATIONAL GUARD MEMBERSHIP AND COMPATIBILITY REQUIREMENTS

This vacancy announcement will be for an initial active duty tour of one (1) to four (4) years. Subsequent tours will be from one (1) to five (5) years. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to **AFSC: 87G0 at 165 Airlift Wing**, Garden City, GA. If a selected applicant's grade is higher than the announced grade of the position (Enlisted Only) the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is strictly prohibited in the National Guard AGR Program.

#### **QUALIFICATION REQUIREMENTS**

- This opportunity is available to current members of the Active, Reserve, and Guard components of the United States Air Force. All applications will be accepted; however, first consideration will be given to Category I.
- Applicants are assessed into Category I or II:
  - Category I All applicants currently possessing the required AFSC/Skill Level and Rank requirements stated above or TSgt and below rank announcements with no specified skill level (must meet rank/AFECD requirements).
  - Category II All other applicants who do not possess the required AFSC and skill level, but meet the rank requirements and the basic AFSC entry requirements IAW ANGI 36-101, the Air Force Officer Classification Directory (AFOCD) or the Air Force Enlisted Classification Directory (AFECD) Attachment 4. Category II applicants are forwarded to the selecting official on request when a selection is not made from the Category I Register.
- The member must continue to progress in upgrading to skill level appropriate for his/her military grade. Members who do not successfully upgrade will be reassigned to a position for which qualified or removed from the AGR program.

#### OTHER REQUIREMENTS

- Member must meet the medical qualifications outlined in Chapter 12, ANGI 36-101.
- Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate.
- Member must also be current in all IMR requirements (i.e. dental, immunizations, etc.)
- Member must comply with standards outlined in AFI 36-2905, Fitness Program and ANGI 36-101, Air National Guard AGR Program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required. Member must meet ALL eligibility criteria in ANGI 36-101.
- Enlisted member must not have been previously separated from active duty or a previous AGR tour for cause.
- Selected applicants with 15 or more active duty years of service require a waiver from NGB/A1 to enter into the Georgia Air National Guard AGR program.
- Member must have sufficient retain ability to obtain 20 years of Active Federal Service for retirement purposes. A waiver request to this policy will be considered on a case-by-case basis.
- AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.

## IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Applications must be typed or printed in legible dark ink. Sign and date the application.
- Be sure to correctly annotate the announcement number and position title on your application.
- Incomplete application packages (i.e. failure to explain "yes" answers in Section IV on the NGB 34-1. Missing or expired documents) will not be processed for board consideration.
- Applicants must furnish the required documentation as specified in the announcement. If required information is not provided, consideration will not be given in the qualification process.
- Scan documents as one file in the order listed on page one (.pdf file format only).
- Limit file size to less than 3MB (1MB or less is ideal).
- Place <u>only</u> the following information in the subject line of your email: Announcement Number / Full Name (Example: ACW 001-2015 / Jane S. Doe).
- Hard-copy and faxed applications will not be accepted.
- A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been uploaded.

Email applications to: ng.ga.gaarng.list.ngga-hro-agr-jobs@mail.mil, tyisha.mcnutt@us.af.mil, nicholas.coney@us.af.mil

AND kisher.bland@us.af.mil

Applications must be received by <u>midnight</u> on the closing date.